



## **GUIDELINES**

**The academic and professional promotion process**



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- 1. Academic promotion procedure at SGGW**
- 2. Professional promotion procedure (job position) at SGGW**
- 3. Incentive programs at SGGW**



# Academic promotion procedure at SGGW



SZKOŁA GŁÓWNA  
GOSPODARSTWA  
WIEJSKIEGO

## Obtaining a professional degree

- Master's
- Master of Engineering
- Doctor of Veterinary Medicine
- equivalent



## Preparation for obtaining a doctoral degree

Doctoral School (4 years)

- Part-time (individually + verification of learning outcomes approx. 2 months)

## Procedure for the award of a doctoral degree

Procedure takes between 8 and 12 months from the submission of the doctoral dissertation to the award of the doctoral degree by SGGW

## Procedure for the award of the post-doctoral degree of doctor habilitated

Procedure takes approx. 12 months from the submission of application to RDN [Council for Academic Excellence] to the award of a degree by SGGW

## Procedure for the award of the title of professor

Procedure takes between 6 and 8 months from the submission of application to RDN [Council for Academic Excellence] to passing it to KPRP [Chancellery of the President of the Republic of Poland]. The title is awarded by the Polish President

# SGGW units entitled to award the doctoral and habilitated doctor degrees

FIELD	DISCIPLINE	ADMINISTRATIVE UNIT
<b>NATURAL SCIENCES</b>	BIOLOGICAL SCIENCES	<b>INSTITUTE OF BIOLOGY</b> email: <a href="mailto:skrzynka_ib@sggw.edu.pl">skrzynka_ib@sggw.edu.pl</a> phone: 22 59 32 510
	FORESTRY	<b>INSTITUTE OF FORESTRY SCIENCES</b> email: <a href="mailto:inl@sggw.edu.pl">inl@sggw.edu.pl</a> phone: 22 59 38 008 <b>INSTITUTE OF WOOD SCIENCES AND FURNITURE</b> email: <a href="mailto:indm@sggw.edu.pl">indm@sggw.edu.pl</a> phone: 22 59 38 501
<b>AGRICULTURAL SCIENCES</b>	AGRICULTURE AND HORTICULTURE	<b>INSTITUTE OF AGRICULTURE</b> email: <a href="mailto:ir@sggw.edu.pl">ir@sggw.edu.pl</a> phone: : 22 59 32 645 <b>INSTITUTE OF HORTICULTURAL SCIENCES</b> email: <a href="mailto:ino@sggw.edu.pl">ino@sggw.edu.pl</a> phone: 22 59 32 007
	NUTRITION AND FOOD TECHNOLOGY	<b>INSTITUTE OF HUMAN NUTRITION SCIENCES</b> email: <a href="mailto:inzc@sggw.edu.pl">inzc@sggw.edu.pl</a> phone: 22 59 37 010 <b>INSTITUTE OF FOOD SCIENCES</b> email: <a href="mailto:inoz@sggw.edu.pl">inoz@sggw.edu.pl</a> phone: 22 59 37 510
	ANIMAL SCIENCE AND FISHERIES	<b>INSTITUTE OF ANIMAL SCIENCES</b> email: <a href="mailto:inz@sggw.edu.pl">inz@sggw.edu.pl</a> phone: 22 59 36 510
	VETERINARY SCIENCE	<b>INSTITUTE OF VETERINARY MEDICINE</b> email: <a href="mailto:imw@sggw.edu.pl">imw@sggw.edu.pl</a> phone: 22 59 36 010
<b>ENGINEERING AND TECHNOLOGY</b>	INFORMATION AND COMMUNICATION TECHNOLOGY	<b>INSTITUTE OF INFORMATION TECHNOLOGY</b> email: <a href="mailto:iit@sggw.edu.pl">iit@sggw.edu.pl</a> phone: 22 59 37 205
	CIVIL ENGINEERING, GEODESY AND TRANSPORT	<b>INSTITUTE OF CIVIL ENGINEERING</b> email: <a href="mailto:iil@sggw.edu.pl">iil@sggw.edu.pl</a> phone: 22 59 35 003
	MECHANICAL ENGINEERING	<b>INSTITUTE OF MECHANICAL ENGINEERING</b> email: <a href="mailto:iim@sggw.edu.pl">iim@sggw.edu.pl</a> phone: 22 59 34 499
	ENVIRONMENTAL ENGINEERING, MINING AND ENERGY	<b>INSTITUTE OF ENVIRONMENTAL ENGINEERING</b> email: <a href="mailto:iis@sggw.edu.pl">iis@sggw.edu.pl</a> phone: 22 59 35 009
<b>SOCIAL SCIENCES</b>	SOCIOLOGY	<b>INSTITUTE OF SOCIOLOGICAL SCIENCES AND PEDAGOGY</b> email: <a href="mailto:insip@sggw.edu.pl">insip@sggw.edu.pl</a> phone: 22 59 34 710
	PEDAGOGY	
	ECONOMICS AND FINANCE	<b>INSTITUTE OF ECONOMICS AND FINANCE</b> email: <a href="mailto:ieif@sggw.edu.pl">ieif@sggw.edu.pl</a> phone: . 22 59 34 007
	MANAGEMENT AND QUALITY STUDIES	<b>MANAGEMENT INSTITUTE</b> email: <a href="mailto:iz@sggw.edu.pl">iz@sggw.edu.pl</a> phone: . 22 59 34 280

## The doctoral degree of Doctor is awarded to a person who:

- 1) holds a master's degree, master of engineering, doctor of veterinary medicine, or an equivalent title;
- 2) has achieved learning outcomes at level 8 of the Polish Qualifications Framework (PQF), with learning outcomes in terms of the knowledge of a modern foreign language confirmed by a certificate or diploma of completion of study courses (at B2 level or higher);
- 3) has in their portfolio at least:
  - a) one scientific article published in a scientific journal or in international conference proceedings, which in the year of its final publication, were included in the list of the Ministry of Science and Higher Education (MNiSW) or the Ministry of Education and Science (MEiN),  
or
  - b) one scientific monograph issued by a publishing house, which in the year of its final publication, was included in the list of MEiN;
- 4) has presented and defended a doctoral dissertation: including a scientific monograph; a collection of published and thematically related scientific articles; design, construction, technological, implementation or artistic work; as well as an independent and separate part of a collective work.

**Act of 20 July 2018 - Law on Higher Education and Science (Journal of Laws of 2023, item 742, as amended).**



**Awarded by  
SGGW**

Proceedings are conducted:

- **In the discipline,**  
by the respective  
SGGW Discipline  
Council or the SGGW  
Senate
- **In the field**  
By the SGGW Senate

**Resolution No. 89 – 2022/2023**  
Of the SGGW Senate of 26 June 2023

On the adoption of the Regulations for the  
conduct of proceedings for the award of a  
doctoral degree at the Warsaw University of  
Life Sciences

## Annex No.1

Regulations for the conduct of proceeding for the  
award of a doctoral degree at the Warsaw University  
of Life Sciences **in the extramural mode**  
at the Warsaw University of Life Sciences

## Annex No. 2

Regulations for the conduct of proceeding for the  
award of a doctoral degree at the at the Warsaw  
University of Life Sciences  
to **persons who started their doctoral studies**  
**before the academic year 2019/2020**

## Annex No. 3

Regulations for the conduct of proceeding for the  
award of a doctoral degree at the at the Warsaw  
University of Life Sciences to **persons who**  
**graduated from the Doctoral School**



## Procedure – extramural mode and for PhD students of the Doctoral School

### Preliminary stage:

- Appointment of a supervisor or supervisors, or a supervisor and assistant supervisor - upon the candidate's request or within the doctoral school;
- Verification of learning outcomes for qualifications at level 8 of the Polish Qualifications Framework (not applicable to PhD students of the doctoral school).

### Proceedings:

1. Initiation of proceedings - upon the submission of an application by the candidate, along with the doctoral dissertation, the supervisor's opinion, JSA (Unified Anti-Plagiarism System) report, and other attachments specified in the resolution of the Senate of SGGW (formal assessment of the application - resolution of the Discipline Council).
2. Preliminary cost calculation, signing agreements with the candidate or the employing unit to cover the proceedings' costs (head of the institute) - not applicable to the SGGW academic staff.
3. Appointment of reviewers and, if necessary, the establishment of a doctoral committee (resolution of the Discipline Council);
4. Preparation of reviews - within 2 months from the date of delivery of the doctoral dissertation to the reviewer;
5. Verification of compliance with statutory requirements - admission for defence - substantive assessment of the proceedings' documentation (resolution of the Discipline Council or the doctoral committee);
6. Admission of the public defence of the doctoral dissertation (resolution of the Discipline Council or the doctoral committee);
7. Conferral of the doctoral degree and potential distinction for the doctoral dissertation (decision - resolution of the Discipline Council);
8. Determination of the final proceedings' costs, payment of fees according to the aforementioned agreement (head of the institute).



## Doctoral Graduation Ceremony – SGGW Rector

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WIEJSKIEGO

## Procedure – for persons who started their doctoral studies before the 2019/2020 academic year

### Proceedings:

1. Initiation of proceedings - upon the submission of an application for the appointment of a supervisor by the candidate along with the attachments specified in the resolution of the Senate of SGGW (formal assessment of the application - resolution of the Discipline Council).
2. Submission of the doctoral dissertation along with the supervisor's opinion, JSA (Unified Anti-Plagiarism System) report, and other attachments specified in the resolution of the Senate of SGGW.
3. Conducting a doctoral examination in a modern foreign language (applies to candidates who have not obtained a certificate of proficiency in a foreign language at the B2 level during their studies).
4. Appointment of reviewers and, if necessary, the establishment of a doctoral committee (resolution of the Discipline Council).
5. Preparation of reviews (within 2 months from the date of delivery of the doctoral dissertation to the reviewer).
6. Verification of compliance with statutory requirements - admission for defence - substantive assessment of the proceedings' documentation (resolution of the Discipline Council or the doctoral committee).
7. Admission of the public defence of the doctoral dissertation (resolution of the Discipline Council or the doctoral committee).
8. Conferral of the doctoral degree and potential distinction for the doctoral dissertation (decision of the Discipline Council).
9. Determination of the final proceedings' costs, payment of fees according to the aforementioned agreement (head of the institute).

### Doctoral Graduation Ceremony – SGGW Rector



## Awarded by the SGGW

Proceedings are  
conducted:

- **by**  
the relevant SGGW Discipline  
Council or the SGGW Senate
- **with participation of**  
RDN [Council for Academic  
Excellence]

## Resolution No. 90 – 2022/2023 of the SGGW Senate of 26 June 2023

On the adoption of the Regulations for  
the conduct of proceedings for the  
award of a habilitated doctor degree at  
the Warsaw University of Life Sciences



<https://www.rdn.gov.pl/dobre-praktyki.poradnik-postepowania-dotyczace-nadawania-stopnia-doktora-habilitowanego.html>



## The degree of habilitated doctor is awarded to a person who:

- 1) holds a doctoral degree;
- 2) has scientific achievements which present a major contribution to the development of a specific discipline, including at least:
  - a) one scientific monograph issued by a publishing house, which in the year of its final publication, was included in the list of MEiN; or
  - b) one series of thematically related scientific articles published in a scientific journals or in reviewed materials from international conferences, which in the year of the final publication, were included in the list of the Ministry of Science and Higher Education (MNiSW) or the Ministry of Education and Science (MEiN), or
  - c) one unique, engineering, design or technological achievement completed
- 3) demonstrates significant scientific or artistic activity carried out in more than one university, research institution, or cultural institution, particularly abroad.

**Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws of 2023, item 742, as amended).**



# Academic development opportunities DOCTOR HABILITATED DEGREE

1. Initiation of the procedure - upon submission of the application to SGGW by the candidate through RDN [Council for Academic Excellence], along with attachments specified in the resolution of the SGGW Senate;
2. Formal verification by RDN and transfer of the application to SGGW (within 4 weeks from the date of initiation of the procedure);
3. Referral of the application to the relevant Discipline Council (SGGW Rector) and verification of the application, a decision on conducting the procedure (the resolution of the Discipline Council is adopted within 4 weeks from the date of receipt of the application by SGGW and promptly sent to RDN);
4. Determination of funding principles, preliminary cost calculation, signing agreements with the candidate or employing unit to cover the procedure costs (head of the institute) - not applicable to SGGW academic teachers;
5. Sending information from RDN to SGGW about the appointment of the chairperson of the habilitation committee and 3 reviewers (within 12 weeks from the initiation of the procedure),
6. Appointment of the habilitation committee (the resolution of the Discipline Council is adopted within 6 weeks from the date of receipt of the RDN information by SGGW);
7. Preparation of reviews (within 8 weeks from the date of delivery of the documentation to the reviewers);
8. Setting the date of the habilitation colloquium and informing the candidate at least 14 days before the scheduled date;
9. Meeting of the habilitation committee - public colloquium, and preparation of an opinion by the habilitation committee regarding the fulfillment of the statutory requirements for awarding the degree of habilitated doctor by the candidate (resolution adopted within 6 weeks from the date of receiving the reviews);
10. Awarding the degree of habilitated doctor (resolution of the Discipline Council within 1 month from the date of receiving the committee's resolution);
11. Determination of the final procedure costs, confirmation of payment in accordance with the agreement (head of the institute).



**Doctoral Graduation Ceremony – SGGW Rector**

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GOSPODARSTWA  
WIEJSKIEGO**

**Awarded by  
the Polish  
President**

Proceedings  
conducted:

- **by**  
The Council of  
Scientific  
Excellence(RDN)
- **with participation of**  
KPRP [Chancellery of  
the President of the  
Republic of Poland

Ustawa z dnia 20 lipca 2018 r.  
prawo o szkolnictwie wyższym i nauce  
Act of 20 July 2018 - Law on Higher  
Education and Science  
(Journal of Laws of 2023, item 742, as  
amended).

PART V  
Degrees and titles in the system of higher education and  
science  
Chapter 4  
Title of professor



<https://www.rdn.gov.pl/dobre-praktyki.poradnik-postepowania-dotyczace-nadawania-tytulu-profesora.html>



<https://www.rdn.gov.pl/postepowanie-w-sprawie-nadania-tytulu-profesora.html>



## The title of professor may be awarded to a person who :

1) holds the degree of doctor habilitated and:

a), outstanding scientific achievements at home or abroad,

b) participated in the works of research teams implementing projects financed through national or foreign competitions, or completed scientific internships in scientific institutions, including foreign ones, or conducted research or development works in higher education institutions or scientific institutions, including foreign ones,

OR

2) holds a degree of doctor habilitated in art and:

has outstanding artistic achievements

and meets the requirement referred to in Art. 20 sec. 1 point 5, Act 2.0.

The achievement referred to in sec. 1 or 2 may be a design, construction, technological or artistic unique achievement accomplished;

In exceptional cases, justified by the highest quality of scientific or artistic achievements, the title of professor may be awarded to a person holding a degree of doctor

**Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws of 2023, item 742, as amended).**



» Dane

## Postępowania awansowe

- Wykaz postępowań awansowych
- Wyszukiwarka plików z postępowań awansowych

<https://radon.nauka.gov.pl/dane>

» Dane » Postępowania awansowe

## WYKAZ POSTĘPOWAŃ AWANSOWYCH

Wykaz zawiera publiczne dane postępowań awansowych wszczętych po 1.10.2019 r., dotyczących nadania:

- stopnia doktora
- stopnia doktora habilitowanego
- tytułu profesora

Dane pochodzą ze zintegrowanej sieci informacji o nauce i szkolnictwie wyższym POL-on i są aktualizowane raz dziennie (w nocy) -

» Dane » Wyszukiwarka plików z postępowań awansowych

## WYSZUKIWARKA PLIKÓW Z POSTĘPOWAŃ AWANSOWYCH

Wyszukiwarka zawiera publicznie dostępne dokumenty w postępowaniach awansowych o nadanie stopnia doktora, doktora habilitowanego i tytułu profesora, wszczętych po 1.10.2019 r., w tym: rozprawy, streszczenia i opisy, recenzje i opinie, wnioski. Dane pochodzą ze zintegrowanej sieci informacji o nauce i szkolnictwie wyższym POL-on i są aktualizowane raz dziennie (w nocy) - prezentowany jest stan danych POL-on z dnia poprzedniego. Podstawa prawna: [Ustawa z dnia 20 lipca 2018 roku – Prawo o szkolnictwie wyższym i nauce](#).



## The degree of doctor

- POSITION OF THE ACADEMIC TEACHER:
  - ★ Teaching assistant
  - ★ Assistant professor
  - ★ Associate professor
- MANAGEMENT ROLES IN UNIVERSITY:
  - ★ Vice Rector
  - ★ Vice Head of Doctoral School
  - ★ Vice Head of the Institute
  - ★ Vice Dean
- PARTICIPATING IN THE WORK OF COLLEGIAL OR EXPERT BODIES :
  - ★ Member/Expert
  - ★ assistant supervisor in doctoral proceeding

## The degree of doctor habilitated

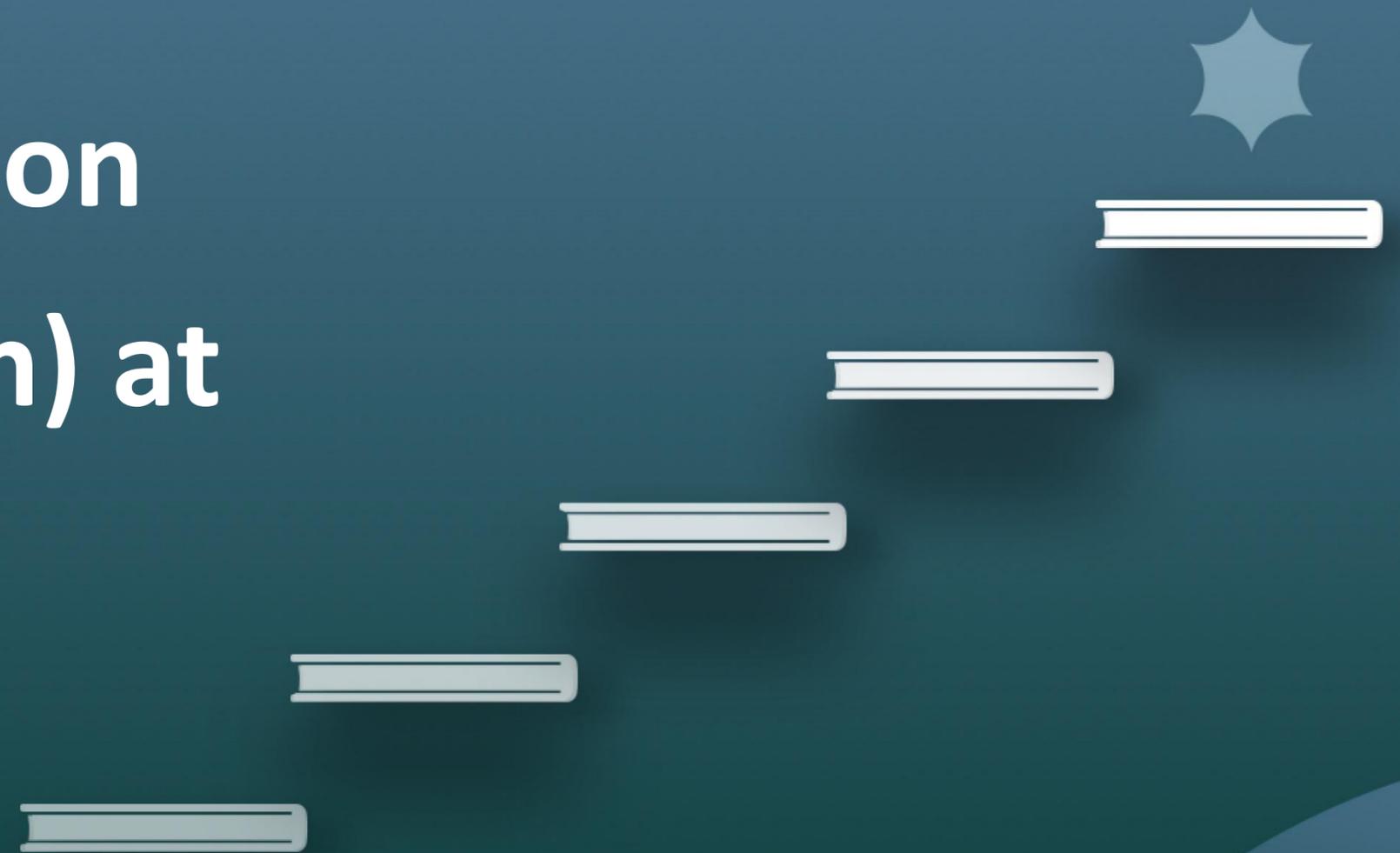
- POSITION OF THE ACADEMIC TEACHER:
  - ★ Assistant professor
  - ★ Associate professor
- MANAGEMENT ROLES IN UNIVERSITY
  - ★ Rector
  - ★ Head of Doctoral School
  - ★ Head of the Institute
  - ★ Dean
- PARTICIPATING IN THE WORK OF COLLEGIAL OR EXPERT BODIES :
  - ★ chairperson/member/expert
  - ★ supervisor in doctoral proceeding
  - ★ reviewer in doctoral/ habilitation proceeding

## Title of professor

- POSITION OF THE ACADEMIC TEACHER:
  - ★ professor
- ROLES IN UNIVERSITY
  - ★ Rector
  - Head of Doctoral School
  - ★ Head of the Institute
  - ★ Dean
- PARTICIPATING IN THE WORK OF COLLEGIAL OR EXPERT BODIES :
  - ★ chairperson/member/expert
  - ★ supervisor in doctoral proceeding
  - ★ reviewer in doctoral/ habilitation and professorial proceedings



# Professional promotion procedure (job position) at SGGW



# Academic career paths



## Research



enables development of scientific activity including conducting ground-breaking scientific research and/or development work

## Research and teaching



enables development of scientific activity while using professional skills in teaching activities

## Teaching

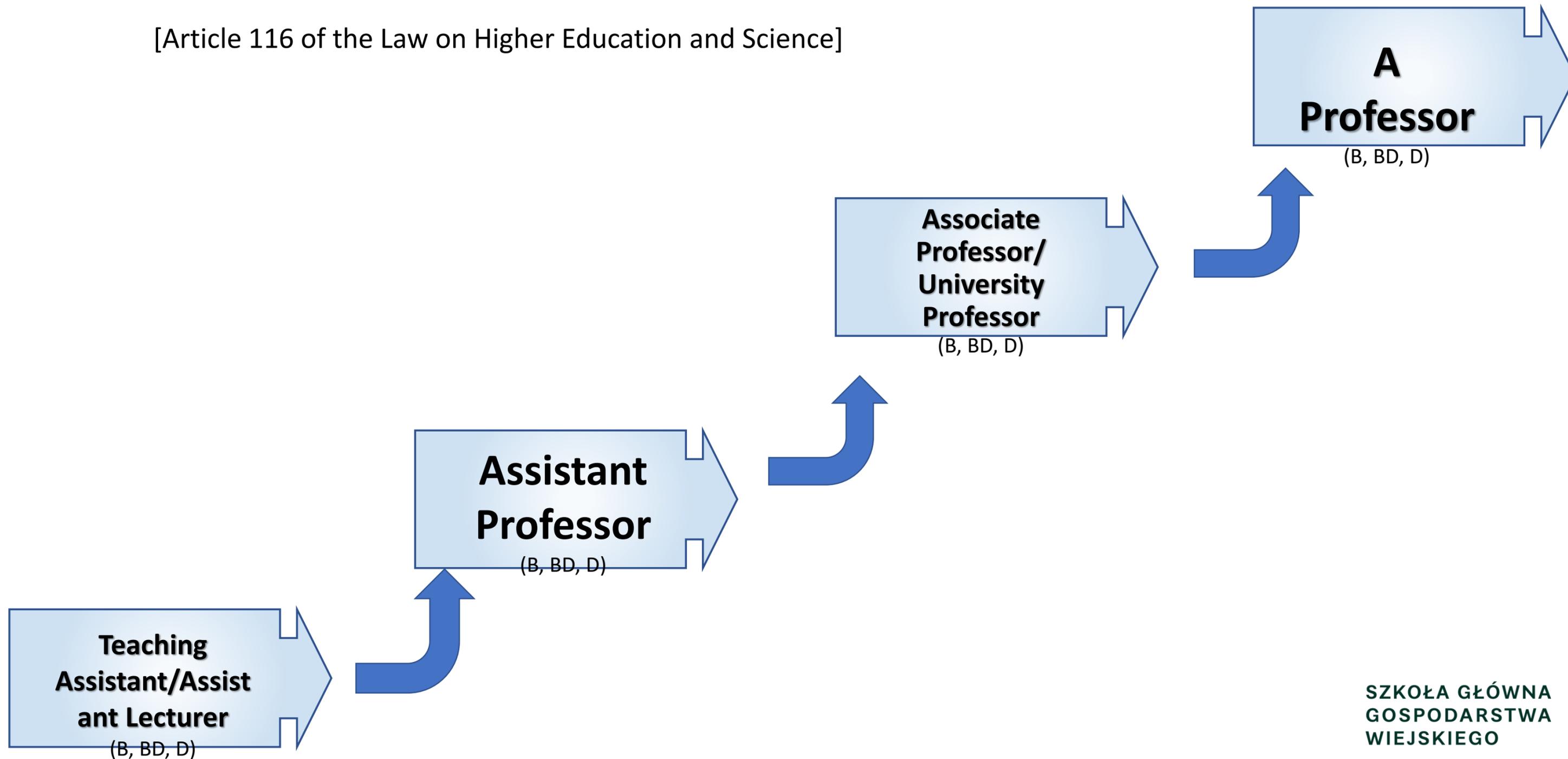


enables professional development for university teachers with significant teaching achievements



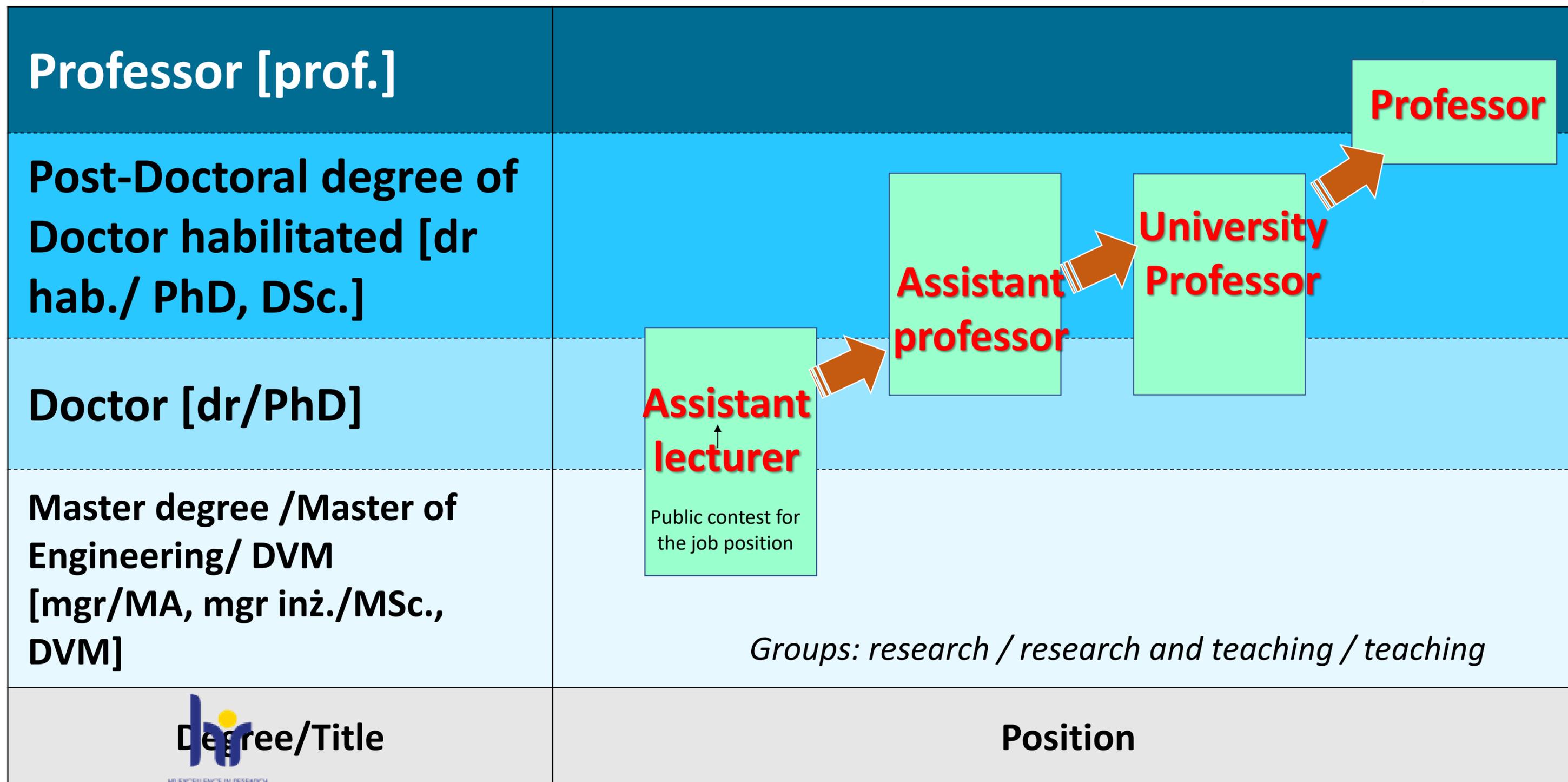
# The List of Academic Ranks

[Article 116 of the Law on Higher Education and Science]



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WIEJSKIEGO

# Academic promotion vs. Professional promotion



# Academic teacher promotion process

## ANNEX No.3 to the SGGW Statute

§ 1. [General promotion process]

§ 2. [Promotion procedures]

§ 3. [Promotion criteria]



# General promotion process

- Academic teachers are promoted by **the Rector**:
  - 1) **At rector's own discretion** or
  - 2) **At the request of the head of the institute** (*at one's own discretion or based on the request of the head of the organizational unit*)  
or
  - 3) **At the request of the head of a unit that is not part of the institute.**
- The **teacher concerned may also apply for promotion** by submitting the application directly to the Rector.

# Promotion procedure

Documents required	Assistant professor	University professor
• <b>Application for an academic teacher promotion procedure</b>	✓	✓
• Resume	✓	✓
• A photocopy of degree certificate	✓	✓
• A list of academic teacher's achievements	✓	✓
• A document confirming research project management or submitted grant application	✓	✓
• Confirmation of completion of the international internship	✗	✓
• A certificate confirming the knowledge of the English language	✓	✓
• An opinion of the inspection committee	✓	✗



# Promotion procedure

*(Rector's decision)*

## Competitive hiring

(open contest)

ANNEX No. 2 to the  
SGGW Statute  
„Competitive Hiring  
Rules”

## Non-competitive hiring

(internal promotion procedure without an open contest)



# Promotion criteria

**Article 116.2 - *Law on Higher Education and Science***

## **The SGGW Statute**

**§ 88.** [Research staff]

**§ 89.** [Research and teaching staff]

**§ 90.** [Teaching staff]



# Criteria for promotion to Assistant professor (research and teaching staff)

- ✓ holds at least a doctoral degree,
- ✓ is an author or co-author of at least 4 scientific monographs or scientific articles,
- ✓ has obtained at least 1.5 times the minimum number of points required for periodic teacher evaluation for publications in the last 2 years,
- ✓ managing or submitting a research project involving scientific research, development work or implementing investments related to education and scientific activities, maintaining scientific and research equipment, research station (SPUB) or special IT equipment (SPUBi), financed in a competitive manner by national or international institutions, or gaining funds for research services (KZL) worth at least PLN 50,000,
- ✓ positive evaluation of the last inspection of teaching classes,
- ✓ At least B2 level of English.

# Publication types meeting the requirements of the SGGW Statute

Publication types	Other fields	Social sciences
<b>Scientific Articles</b> in journals included in <a href="#">NEW LISTS</a> (2019+) <i>[20, 40, 70, 100, 140 lub 200 pkt.]</i>	✓	✓
<b>Scientific Articles</b> in journals included in the <a href="#">A list</a> (with IF)	✓	✓
<b>Scientific Articles</b> in journals <u>not included</u> in <a href="#">NEW LISTS</a> (2019+) <i>[5 pkt.]</i>	✗	✓
<b>Scientific Articles</b> in journals included in the <a href="#">B list</a> (without IF)	✗	✓
<b>Scientific Articles</b> in journals included in the <a href="#">C list</a> (ERIH index)	✓	✓
<b>Scientific Monographs</b>	✓	✓
<b>Chapters of the scientific monographs</b>	✗	✓

# Criteria for promotion to University Professor (research and teaching staff)

- ✓ at least a doctoral degree,
- ✓ authorship/co-authorship of at least 20 scientific publications scored according to ministerial lists (including at least 10 articles with the IF index), and after obtaining the degree of doctor habilitated, at least 5 scientific publications (including at least 3 IF articles),
- ✓ at least 1.5 times the minimum number of points required for periodic teacher evaluation for publications in the last 2 years,
- ✓ project management (research, R&D, investment, SPUB) or obtaining funds for research (KZL) in the amount of at least PLN 100,000, **OR** completing at least an 8-week research internship at a foreign research centre,
- ✓ a supervisor/assistant supervisor during at least one procedure for awarding a doctoral degree **OR** a scientific supervision as a supervisor or assistant supervisor of a doctoral student at a doctoral school **OR** at least 1 review of a doctoral dissertation or habilitation procedure,
- ✓ teaching achievements,
- ✓ at least B2 level of English.



# Incentive programs at SGGW



HR EXCELLENCE IN RESEARCH



# Incentive programs at SGGW

- At SGGW, there are incentive systems with the aim of encouraging staff members to effectively accomplish the assigned tasks and, in turn, the strategic goals of the University.
  - Some of the **motivational tools** that enhance the engagement of SGGW staff in research and development activities include:
    - periodic salary increase (Incentive pay),
    - financial support for researchers and research teams,
    - reducing the teaching load for employees involved in project implementation,
- employee rewards system.



# Motivational system of rewarding the SGGW Staff – the Incentive Pay

➤ **General guidelines on incentive pay**



*Appendix No. 9 to the SGGW Employee Remuneration Policy introduced by the SGGW Rector's Ordinance No. 39 of 16 September 2021*

➤ **Detailed criteria of incentive pay**



*SGGW Rector's Ordinance No.78 of 31 July 2023 on terms and conditions of motivational system of rewarding the SGGW Staff members*



# Motivational system of rewarding the SGGW Staff – the Incentive Pay

- The aim of the incentive pay system is to recognize and financially support employees whose achievements significantly contribute to the development of SGGW and enhance its prestige both nationally and internationally;
- The periodic salary increase (incentive pay) is paid for 12 months within a given calendar year;
- The incentive pay bonus amount is 3,000 PLN per month (gross).



# Criteria of Incentive Pay

## Mandatory

### 1) Management of :

- a) A research or R&D project with a funding value of at least PLN 100,000 for SGGW **or**,
- b) A task within a project carried out by SGGW and other entities within a consortium with a funding value of at least PLN 100,000 for SGGW **or**,
- c) A scientific service (KZL) commissioned by an entity not belonging to the higher education and science system with a one-time value of at least PLN 100,000.

- 2) **Authorship or co-authorship of a scientific publication** with a minimum score of **100 points**.

## Optional

- 1) **Obtaining a national or international patent;**
- 2) **Implementing research results into business practice;**

# Financial support system for researchers and research teams

- The aim of the system is to enable SGGW researchers and research teams to carry out scientific and research tasks for which they have submitted project applications but did not receive funding from external institutions;
- The funds can be allocated **for research purposes, support for international cooperation** (*including participation in international conferences, internships and courses, substantive, informational, networking, and brokerage meetings*), as well as covering the costs of **scientific publications**;
- The amount of financial support depends on: a) the type of project (*national, international, ERC grant*), b) the value of the project (*amount allocated to SGGW*) and c) the role of the applicant in the project;
- The amount of financial support: from PLN 30,000 to PLN 180,000;

The funds should be spent by the end of the year following the year of issuing the decision.



# Financial support system for researchers and research teams – legal provisions

1) SGGW Rector's Ordinance No. 2/2019 of 12 February 2019 on Financial Support System for SGGW Researchers and Research Teams

and

2) SGGW Rector's Ordinance No. 39 of 14 April 2021 amending the SGGW Rector's Ordinance No. 2/2019 of 12 February 2019



